

## **Assistant Clerk – Person Specification**

Key Requirements		Desirable	Essential
Qualifications	<ul> <li>Good general education (at least 5 A*-C GCSEs or equivalent)</li> <li>CiLCA</li> </ul>	X	х
Experience and Knowledge	<ul> <li>Knowledge of local government / local authority administration experience</li> <li>Experience of working in a public facing role</li> <li>Knowledge of Health &amp; Safety requirements</li> <li>Knowledge of Church Lawton Parish</li> </ul>	X X X	
Key Skills	<ul> <li>Able to work in a small team or alone</li> <li>Able to work on own initiative and complete tasks without supervision</li> <li>Confidence in dealing with unexpected and</li> </ul>		x x
	<ul> <li>difficult situations and people</li> <li>To assess situations and offer solutions</li> <li>Be computer literate and confident user of Word, Excel, Outlook and the Internet</li> </ul>		x x
	<ul> <li>Have website and social media (including Facebook / Twitter) skills</li> </ul>		Х
	<ul> <li>Excellent time management</li> <li>Methodical working approach with high levels of accuracy and attention to detail</li> </ul>		X
	<ul> <li>High level of administrative skills</li> <li>Experience of Agendas and Minute taking</li> <li>Good standard of written communication</li> </ul>	x	x x
Personal Qualities	<ul> <li>Excellent face to face communication and telephone manner</li> </ul>		Х
	<ul><li>Well organised</li></ul>		X
	<ul> <li>Flexible and able to multi-task</li> <li>A willingness to learn and take responsibility for own personal development</li> </ul>		X
	<ul><li>Collaborative working style</li><li>Pro-active and innovative approach to work</li></ul>		X X
Other	<ul> <li>Driving licence and access to car/cycle</li> <li>Willingness to work occasional unsocial hours</li> </ul>		X
	<ul> <li>Willingness to work flexible hours</li> </ul>		X